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| **Annexure 1 - Mr. Naveen Kumar (CT-9252)** |
| **Salary Structure with effect from 11-June, 2012** |
| **Designation**: Testing Trainee |

|  |  |
| --- | --- |
| **Details** | **Current** |
| Total Cost to Company (CTC - Rs. Per Annum) | 1,80,000 |

|  |  |
| --- | --- |
| **Components** | **Rs. Per Annum** |
| Basic Pay | 72000 |
| House Rent Allowance (HRA) | 36000 |
| Special Personal Allowance | 33000 |
| LTA | 12000 |
| Communication Expenses | 12000 |
| Medical Reimbursement | 15000 |
| **Total Cost to Company (CTC)** | **1,80,000** |

For computation of the above, the year considered will be financial year. Tax liability, if any will be to the employee’s account.

**With Best Wishes Employee Name:**

**For: Captiware Technologies Pvt. Ltd. Employee Signature:**

**Vijendra Pal Date:**

**Manager** – **Human Resources**

CC: Personal File